



COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, January 4, 2022

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement, Group Agreements		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		Present: Krystle Cansino, Steve Disselhorst, Rev Terri Echelbarger, Rudy Espinoza Murray, Giuliana Garcia, Dana Johnson, Christopher Sturken <u>Non-Commissioners:</u> Tanya Beat, Linda Wolin, Frankie Sapp, Sophie Mateja, Alex Golding Absent: Rebecca Carabez, Lalo Gonzalez, Bismay Mishra, Craig Wiesner
3. Public Comment		
4. Action to Set Agenda & Approve Consent Agenda Items	<i>Action</i>	Terri Echelbarger motions. Rudy Espinoza Murray seconds the motion. Approved (not present to vote: Rebecca Carabez, Lalo Gonzalez, Bismay Mishra, Craig Wiesner)
CONSENT AGENDA		
<i>Note: if there is any Consent Agenda item that needs revised or discussed, this is the time to pull it from the Consent Agenda. It will fall after the Consent Agenda is completed.</i>		
5. Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency, meeting in person would present imminent risks to the health or safety of attendees		
6. Approval of December Meeting Minutes		
7. 2022 Calendar of LGBTQ Commission Meetings		
REGULAR AGENDA		
8. Reports: 1. Pride Center 2. Pride Initiative 3. 2022 Intentions	<i>Update</i>	Pride Center: - Devon Dye, new peer group coordinator - MHSA (3 yr funding) – Innovation Project Report. Best Practices Toolkit – includes 1 stop design for a LGBTQ center - Peninsula Multifaith Coalition MLK Jr. Day of Service, 1/17/22 - DEI Initiative: Pride Center Invited by City of San Mateo to be on the DEI Initiative Task Force. Alex Golding participating on that group. 1 year initiative with monthly meetings. Pride Initiative: January 12, 4:30-6:00pm next meeting

	<ul style="list-style-type: none"> - Pride Celebration with various activities throughout the month with June 11 as the central event. - Theme: Still Here, Still Proud - Encourage commissioners to help with planning and connect it to your work plans. <p>2022 Intentions: Reflection and Sharing</p> <ul style="list-style-type: none"> - What have you had to accept? - What happened after you accepted it? <p>The impact of COVID-19; New ways of being with others; Changing career path after tremendous input of energy and surprising fulfillment; Trusting the unknown; Agree to disagree around behavior with COVID; Mortality of family members; Access & prioritizing mental health needs & accepting limitations; Accepting help to deal with anxiety.</p>
<p>9. Past Reflection, Future Planning a. Context: Data, Visibility, Safety Work Plans Review</p>	<ul style="list-style-type: none"> - Many new commissioners and many current commissioners have experience creating a work plan only one time - Our last retreat was 2019: Grant, Gabe, Carmen, Dena, and Lelan are no longer with us - Review current Work Plans, Accomplishments; Items that were not addressed. Majority of what was outlined and planned for was accomplished. - <u>Data Group; Safety Group; Visibility Group</u> - Objectives, Action Steps, Milestones within a timeline - SMART: Specific, Measurable, Attainable, Realistic, Timely
<p>10. Wellness Break</p>	
<p>11. Prioritizing Goals a. Top 3 Priorities for the Commission: facilitated discussion b. Creating Work Plans for 2022-2023</p> <ul style="list-style-type: none"> - Criteria Worksheet - Impact/Effort Worksheet - Final Plans Due - Final Plans Presented to BOS 	<p>Purpose of clarifying priorities is to help sub-committees with clarity of goals, objectives, and action in their groups.</p> <p>Repeated Priorities float to the Top:</p> <ul style="list-style-type: none"> - Mandate SOGIE data collection - New Wellness Survey - Gender Neutral Restrooms Initiatives - Create LGBTQ Office - Require LGBTQ+ seat on all County boards & commissions <p>Discussion:</p> <ul style="list-style-type: none"> - LGBTQ Shelter is something that could be created via the LGBTQ Office (in the future) - LGBTQ+ seat on all boards & commissions could influence including more LGBTQ+ representation on other boards and with job hiring - Natural to transition Safety group to the Inclusion/Intersectionality group. They could work on Equity with the County Equity Office too. - Possible to put LGBTQ people in policy making roles?

		<p>- Recently more talk from this Commission about equity within the County. Not hearing the same question for equity in the community. That's even more important. The community needs more voices in rooms where decisions are made.</p> <p>8:27pm No longer have quorum. We have this list and will need to vote the census at the February meeting.</p> <p><u>Strategic Thinking Suggestion: Mission-driven umbrella</u></p> <p>Start with SOGIE and hone-in on wellness (for example). Then you have evidence to say why a LGBTQ homeless shelter is needed.</p> <p>Frankie will join next Visibility Committee to share more about a social media campaign.</p> <p>Data Group: Bismay, Rudy, Chris, Lalo, Rebecca Inclusion/Intersectionality: Dana, Rev Terri Visibility: Krystle, Giuliana, Sophie</p> <p>Not sure? Craig Wiesner, Steve Disselhorst</p>
12. Adjournment		