



# COUNTY OF SAN MATEO LGBTQ COMMISSION

## Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, December 7, 2021

6:30 PM – 8:30 PM

### MEETING MINUTES

<b>1. Call to Order, Land Acknowledgement, Group Agreements</b>		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
<b>2. Roll Call</b>		<b>Present:</b> Krystle Cansino, Rev Terri Echelbarger, Rudy Espinoza Murray, Giuliana Garcia, Dana Johnson, Christopher Sturken, Craig Wiesner, Lalo Gonzalez, Krystle Cansino, Rebecca Carabez (late) <u>Non-Commissioners:</u> Linda Wolin, Frankie Sapp <b>Absent:</b> Steve Disselhorst, Bismay Mishra, Tanya Beat
<b>3. Public Comment</b>		
<b>4. Action to Set Agenda &amp; Approve Consent Agenda Items</b>	<i>Action</i>	Rudy Espinoza Murray motions. Terri Echelbarger seconds the motion. Approved (not present to vote: Rebecca Carabez, Bismay Mishra. Steve Disselhorst)
<b>CONSENT AGENDA</b>		
<i>Note: if there is any Consent Agenda item that needs revised or discussed, this is the time to pull it from the Consent Agenda. It will fall after the Consent Agenda is completed.</i>		
<b>5. Adopt a resolution</b> finding that, as a result of the continuing COVID-19 pandemic state of emergency, meeting in person would present imminent risks to the health or safety of attendees		
<b>6. Approval of November Meeting Minutes</b>		
<b>7. Approval of Retreat Minutes</b>		
<b>8. REGULAR AGENDA</b>		
<b>9. Reports:</b>  <b>1. Pride Center</b> <b>2. Pride Initiative</b>	<i>Update</i>	<b>Pride Center:</b> - Minimal staff working over the holidays - Mayors Mental Health Initiative – will be collaborating with Pride Center on DEI efforts - CAB Crafternoon this Saturday. - Trans Talks this Thursday.  <b>Pride Initiative:</b> December 8, 4:30-6:00pm  Pride Celebration Theme ideas submitted. 10 year anniversary in 2022. Zoom link for meeting in written report. Intersection with Juneteenth (via Rev Terri).

	Transgender Day of Remembrance: On RCPL YouTube channel
<p><b>10. Retreat Discussion &amp; Break Outs</b></p> <ul style="list-style-type: none"> <li>a. Debrief of Retreat</li> <li>b. Review of Retreat Top Issues/Goals</li> <li>c. Ad-hoc Committees</li> </ul>	<p><u>Debrief of Retreat</u> – Linda Wolin  Popcorn feedback from Commissioners:</p> <ul style="list-style-type: none"> <li>- Effective for short period of time</li> <li>- Virtually it went well, effective, hard to hear at times</li> <li>- Organized well; COVID “safe”, connected well, comfortable, welcoming, motivated</li> <li>- Centering, productive, small group work was effective</li> <li>- Pacing was good, large group and small group balance was good</li> <li>- Good space, so good to see everyone in person</li> </ul> <p><u>Review of Retreat Top Issues/Goals</u> – Small Groups</p> <ul style="list-style-type: none"> <li>- Break up into three groups; 2-3 top issues you really want to work on, then come back together and share.</li> <li>- <b>Group 1:</b> Dana, Craig, Krystle</li> <li>- Mandate SOGIE data collection</li> <li>- New Wellness Survey</li> <li>- Inclusion/Intersectionality would include gender restroom initiative; gender inclusion policy</li> <li>- Change Commission title to LGBTQIA+</li> <li>- Require LGBTQ+ seat on all county boards &amp; commission</li> <li>- More collaboration in County equity efforts</li> <li>- Billboard campaign for Pride month</li> <li>- Simplify proclamations and flag raisings</li> <li>- Create LGBTQ Office with staff</li> <li>- <b>Group 2:</b> Lalo, Giuliana, Rev Terri</li> <li>- Continuing gender neutral restroom work</li> <li>- LGBTQ+ History, create a project and make it visible</li> <li>- Services, outreach, advocacy for youth (immigrant youth as well), how to include community in our work</li> <li>- <b>Group 3:</b> Chris, Rudy, Rebecca, Linda</li> <li>- SOGIE Data collection and Another wellness Survey</li> <li>- Best Practices with SOGIE data collection</li> <li>- Increase SOGIE Training with Pride Center</li> <li>- LGBTQ Person of the Year</li> <li>- Create LGBTQ Office with staff</li> <li>- LGBTQ+ Shelter</li> </ul> <p>There are items that are repeated &amp; overlap which can be easily included in work plans. LGBTQ name change seems easy but what if “LGBTQIA+” becomes obsolete soon and people use SOGIE? Important to study title &amp; be inclusive.</p> <p><u>Ad-hoc Committees</u> – Dana Johnson, Giuliana Garcia  Current: Data, Safety, Visibility  Discussion</p> <ul style="list-style-type: none"> <li>- 2 or 3 sub committees are ideal</li> <li>- Confused on what we are agreeing/voting on. How did we get from listed ideas to committees?</li> <li>- Committees create work plans that include one or two goals and explains how that group will achieve that goal over the next two</li> </ul>

		<p>years.</p> <ul style="list-style-type: none"> <li>- Response: Then suggest agreeing on priorities first before creating committees.</li> <li>- Confusion with addressing priorities after forming committees.</li> <li>- Concern with forming groups without knowing what the priorities are.</li> <li>- Group went back, included all the priorities from retreat AND priorities discussed in 9.b.</li> <li>- Co-chairs take the lead to decide on groups or group vote?</li> <li>- There are many priorities and afraid that it's too much. How are we going to get this done?</li> <li>- Example of a priority: SOGIE data collection. Collection of data has such an impact on all of us, services provided and money allocated to us (LGBTQ+). That needs to be a priority – it's urgent. This would be THE goal/priority under Data Group.</li> <li>Option 1: Two Committees (Data and Visibility/Inclusion)</li> <li>Option 2: Three Committees (Data, Visibility, Inclusion/Intersectionality)</li> <li>- Chat is hard to decipher – Option 2 is weighing more but will revisit at January meeting.</li> </ul>
<p><b>11. Adjournment</b></p>		